

Clinical Counselor

Substance Use & Gambling Disorders

Treating Levels of Care: 3.1, 2.1, 1.0

Way Back Inn is seeking a compassionate, skilled **Clinical Counselor** to join our team. This role provides both individual and group therapy to adults in our Extended Residential Care, Intensive Outpatient, Outpatient, and Recovery Home programs.

Position Overview:

The Clinical Counselor will maintain a client caseload, facilitate group sessions, document treatment progress, and support clients in both substance use and gambling recovery. This is a full-time, in-person position with evening and weekend hours required.

Primary Responsibilities:

- Provide individual therapy and case management (~20 clients/week)
- Facilitate at least 3 group therapy sessions weekly, including:
 - Saturdays, 9:00 AM–1:00 PM
 - Tuesdays & Thursdays, 6:00 PM–9:00 PM
- Complete intakes and clinical assessments using ASAM criteria
- Develop and update individualized treatment plans
- Document all services in accordance with Rule 2060 and CARF standards
 - Celerity EHR
- Attend weekly staff meetings and supervision
 - Staff Meeting: Tuesdays, 2:30–4:00 PM
 - Gambling Supervision: Tuesdays, 4:00–5:00 PM
- Participate in utilization review and peer consultation
- Assist with outreach, fundraising, and client special events
- Supervise interns or other staff as assigned
- Other duties as assigned

Schedule & Commitment:

- Full-Time: 32–40 hours per week
- Evenings and weekends required

Requirements:

- Valid Illinois licensure: LPC, LSW, LCPC, or LCSW
- Valid certification: CADC and/or PCGC
- Strong teamwork and communication skills
- Ability to navigate and document in EHR (Celerity)
- Knowledge of 2060 and CARF documentation standards
- Willingness to commute between WBI locations (Maywood, Oak Park)
- Must be able to respond to clinical calls and emails promptly
- No remote work available—all work performed onsite

Compensation:

- Hourly pay based on licensure and credentials:
 - CADC / PCGC: \$25–\$28
 - LPC / LSW: \$30–\$37
 - LCPC / LCSW: \$38–\$43

Full-Time Benefits:

- Health, vision, and dental insurance (employee only)
- Life insurance (one year's salary, subject to policy limits)
- Short- and long-term disability insurance
- 403(b) retirement plan (subject to plan terms)
- CEU and certification stipend
- Work-issued computer and cell phone
- Paid time off:
 - 40 hours PTO (5 days/year, accrued)
 - 5 floating days (accrued)
 - 1 week vacation after 6 months, 2 weeks after 1 year (accrued)

To apply, please send your resume to:

Anita Pindiur, Executive Director

anitap@waybackinn.org